



MEDICAL STAFFING

POLICY NUMBER 7

POLICY TITLE:

POLICY ON WHISTLE-BLOWING

THE PURPOSE OF THIS POLICY:

- To make it clear that the Employment Business encourages the reporting of all suspicious, illegal or dangerous activities involving Temporary Staff or other staff.
- To make it clear that those reporting such activities will be able to do so without fear of intimidation or reprisal.
- To make it clear that all such matters will be dealt with in strict accordance with the law and that all steps required will be taken to keep the source of the report confidential.

POLICY CONTENT:

THE EMPLOYMENT BUSINESS WILL STRIVE TO ACHIEVE THE ABOVE PURPOSE BY FOLLOWING AND IMPLEMENTING THE FOLLOWING GUIDELINES:

The following are examples of the types of incidents that the Employment Business wants to be informed of:

- All criminal or suspicious activities involving a temporary worker or client.
- All witnessed or suspected cases of malpractice.
- All cases where either a temporary worker or a client or a patient is abused, defrauded or exposed to risk.

The following are the people that the Employment Business encourages to report about the type of incidents mentioned above:

- All Temporary workers.
- Any person involved with the Employment Businesses staff or clients.
- All of the Employment Businesses
- Group clients.
- Anybody that becomes aware of such an incident.

Serious incidents or allegations must be made directly to complaints@a24group.com
In all cases, the identities of the parties involved will remain strictly confidential. Any person making a report will be informed of this.

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THE EMPLOYMENT BUSINESS WILL STRIVE TO ACHIEVE THE ABOVE PURPOSE BY FOLLOWING AND IMPLEMENTING THE FOLLOWING GUIDELINES:

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THE EMPLOYMENT BUSINESS WILL STRIVE TO ACHIEVE THE ABOVE PURPOSE BY FOLLOWING AND IMPLEMENTING THE FOLLOWING GUIDELINES:

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| | <ul style="list-style-type: none">• If the Employment Business finds that the alleged offence has indeed occurred, or has in all probability occurred, then the Employment Business will take the appropriate action against those concerned and report the matter to all parties it is obliged to by law.• If it becomes clear that the alleged offence did not occur and then all actions taken against Temporary workers will be reversed.• If it becomes clear that the alleged offence was contrived and maliciously reported by the accusing party, the accusing party will be subject to the appropriate action by the Employment Business. |
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END OF POLICY