



POLICY NUMBER: 3

POLICY TITLE:

A24GROUP POLICY ON CRIMINAL RECORD CHECKS

WHO MUST ABIDE BY THIS POLICY:

All A24Group Locum Doctor's, regardless of whether they are temporary or permanent.

THE PURPOSE OF THIS POLICY:

To inform that A24Group is determined to make all efforts to prevent discrimination or other unfair treatment against any of its locum doctors or users of its services, regardless of race, gender, religion, sexual orientation, responsibilities for dependants, age, physical disability or offending background that does not create risk to children or vulnerable adults.

POLICY CONTENT:

WHAT YOU MUST DO

Criteria	- It is a requirement of registration, that all candidates undergo an enhanced disclosure conducted via The Criminal Records Bureau.
Frequency	- The disclosure must be repeated annually.
Convictions/ Cautions	- A conviction/ caution will not necessarily bar you from joining the agency, and the agency will be fair and only consider convictions/cautions that are relevant to the post that you are applying for. Full disclosure at interview or by confidential email to the Lead Signatory of the A24Group crb@a24group.com , will enable the agency to provide you with a decision based on the information disclosed as to whether you will be accepted on the agencies registers of doctors.
Interview	

END OF POLICY