



**POLICY NUMBER: 14**

**POLICY TITLE:**

**A24GROUP POLICY ON OPTING-OUT OF THE 48 HOUR WORKING WEEK AGREEMENT**

**POLICY CONTENT:**

**THE AGREEMENT TO OPT-OUT FOR LOCUM DOCTOR'S**

**Definitions:**

1.1 In this Agreement the following definitions apply :-

**"Assignment"** means the period during which the Agency Worker is engaged in services to the Client:

**"Client"** means the person, firm or corporate body engaging the services of the Agency Worker.

**"Employment Business"** means A24Group Recruitment Services Ltd.

**"Engagement"** means any employment or use of the Agency Worker on a permanent or temporary basis, whether under a contract of services, an agency, license, franchise or partnership arrangement or any other engagement.

**"Locum Doctor"** means the Doctor, G`P as Agency worker who is provided with a copy of this agreement.

**"Working Week"** means an average of 48 hours each week calculated over a 17 week reference period.

References to the singular include the plural and references to the masculine include the feminine and vice versa.

1.3 The headings contained in this Agreement are for convenience only and do not affect their interpretation.

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**THE AGREEMENT TO OPT-OUT FOR LOCUM DOCTOR'S**

<b>The contract</b>	<ul style="list-style-type: none"><li>- The Working Time Regulations of 1998 provide that the Locum Doctor shall not work on an Assignment with the Client in excess of the Working Week unless he agrees in writing that this limit should not apply.</li></ul>
<b>Consent</b>	<ul style="list-style-type: none"><li>- The Locum Doctor hereby agrees that the Working Week shall not apply to their Assignments.</li></ul>
<b>Withdrawing consent</b>	<ul style="list-style-type: none"><li>- The Locum Doctor may end this Agreement by giving the Employment Business 14 days notice in writing.</li></ul>
<b>Notice</b>	<ul style="list-style-type: none"><li>- For the avoidance of doubt any notice bringing this Agreement to an end shall not be construed as termination by the Locum Doctor of an Assignment with a Client.</li><li>- Upon the expiry of the notice period set out in clause 4.1 the Working Week limit shall apply with immediate effect.</li></ul>
<b>The Law</b>	<ul style="list-style-type: none"><li>- These laws are governed by English law and are subject to the exclusive jurisdiction of the English Courts.</li></ul>

**END OF POLICY**