



**POLICY NUMBER: 16**

**POLICY TITLE:**

**A24GROUP POLICY ON PERFORMANCE REVIEWS AND APPRAISALS**

**WHO MUST ABIDE BY THIS POLICY?**

**All A24Group- Locum Doctor's**

**THE PURPOSE OF THIS POLICY:**

- **To gain feedback on performance**
- **To assist with awareness concerning the GMC requirements for licensing.**

**POLICY CONTENT:**

**THE ABOVE STATED PURPOSE WILL BE ACHIEVED AS FOLLOWS:**

- It is required that all doctors in the UK undergo annual appraisal as part of the introduction of licensing due to be introduced in Autumn 2009.
- The appraisal must be carried out by a medical practitioner entered on the Specialist Register on the list of Registered Medical Practitioners ( `Appraiser` ) The Appraiser is required to supply documentary evidence to demonstrate that he has been appropriately trained in the conduct of appraisals, and has been regularly re-trained as appropriate.
- The A24Group will require details of the following:
  - The name of your appraiser
  - The date of your last/next appraisal

**End of Policy**